

REFERENCES

NAME	ADDRESS	BUSINESS	YEARS KNOWN

Job Requirements:

Positions within this Company can require frequent lifting of 35-50 pounds and occasional lifting of 51-100 pounds with assistance if required. Working condition may require working in weather extremes. Work may require frequent use of stairs or ladders.

By signing this application I am acknowledging I have read and understand what physical requirements are expected of me to perform the work I am applying for and have no physical limitations that would keep me from performing such work.

D&S Builders is a Tennessee Drug Free Workplace pre-employment screening required.

Authorization

“I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal.

I authorize investigation of all statements contained herein and the references and employers listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release the company from all liability for any damage that may result from utilization of such information.

I also understand and agree that no representative of the company has the authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by an authorized company representative.

This waiver does not permit the release or use of disability-related or medical information in a manner prohibited by the Americans with Disabilities Act (ADA) and other related federal and state laws.”

DATE _____ SIGNATURE _____